

**TIMOTHY J. PAULEY**  
**1001 Fourth Avenue, Suite 3200**  
**Seattle, Washington 98154**  
**Cell: (206) 850-0849**

**LEGAL EXPERIENCE:**

**PAULEY LAW GROUP, PLLC, Seattle, WA**

Member / Of Counsel 2009-Present  
Counsel in all areas of federal and state labor and employment law. Litigation (including class actions) involving wage/hour, wrongful discharge and employment discrimination matters before federal and state courts and agencies. Counsel in personal injury and business matters and related litigation. (Assisted in start-up of Mercer Island Law Group.)

**HARRELL, CONNELL, CORDOVA, HUNTER & PAULEY, pllc, Seattle, WA**

Member 2001 to 2009  
Counsel in all areas of labor and employment law including traditional labor law. Litigation (including class actions) involving wage/hour, wrongful discharge and employment discrimination matters before federal and state courts and agencies. Counsel in traditional labor matters including wage/hour issues, collective bargaining and union avoidance.

**JACKSON LEWIS, Seattle, WA**

Of Counsel 1998 to 2001  
Counsel in all areas of labor and employment law with emphasis in (1) traditional labor law, including union avoidance, defending unfair labor practice changes, collective bargaining, wage/hour law, grievance arbitrations, and occupational safety and health law; and (2) preventative matters including client counseling on all employment issues and drafting personnel policies, procedures and employment contracts. Litigation involving wrongful discharge and employment discrimination before federal and state courts and agencies.

**LANE POWELL, Seattle, WA**

Partner 1989 to 1998  
Counsel in all areas of labor and employment law, including union avoidance, collective bargaining, wrongful discharge employment discrimination law, wage/hour law, grievance arbitration, occupational safety and health law, drafting personnel policies and procedures, and labor litigation before federal and state agencies and in federal and state courts. Responsibilities included training and managing associates and paralegals.

**TODD SHIPYARDS CORPORATION, New York, NY; Seattle, WA**

Corporate Counsel, Assistant Secretary and Director of Administration 1981 to 1989  
Corporate counsel in all general legal matters, including transactional matters and issues relating to securities regulation and filings, government, contracts, insurance, labor litigation, employee benefits, environment, contracts, real estate and bankruptcy. Exclusive labor counsel for all areas of corporate labor relations on a national level in seven major cities. Member of board of directors of Todd Shipyards Corporation Retirement System (\$70 million assets).

**METROPOLITAN LIFE INSURANCE COMPANY, New York, NY**

Labor Attorney

1980 to 1981

Labor counsel in all areas of labor relations, including employment discrimination, representational matters, arbitrations and cases arising under state labor laws.

**NATIONAL LABOR RELATIONS BOARD, Brooklyn, NY**

Attorney

1978 to 1980

Investigation of representation and unfair labor practice cases, including priority cases; hearing officer in representation cases; litigation of unfair labor practice cases before the Board and in the Federal District Court for the Eastern District of New York; decision writer for the Regional Director in representation cases.

**SOLICITOR'S OFFICE – U.S. DEPARTMENT OF LABOR, Chicago, IL**

Attorney

1975 to 1978

Litigation of cases arising under the Occupational Safety and Health Act before the Occupational Safety and Health Review Commission and litigation of cases arising under the Equal Pay Act, Age Discrimination in Employment Act, Fair Labor Standards Act and other federal labor laws in the federal district courts.

**ADMITTED TO PRACTICE:**

Washington, Illinois and Indiana Supreme Courts

U.S. District Courts for the Western District of Washington; Eastern District of Washington; Northern District of California; Northern District of Illinois

U.S. Court of Appeals for the Ninth and Seventh Circuits

U.S. Supreme Court

**LEGAL EDUCATION:**

New York University School of Law, Graduate Division  
LL.M. in Labor Law, June 1979

Valparaiso University School of Law  
J.D., June 1974 (class rank: top 10%)

**PRE-LEGAL EDUCATION:**

Purdue University  
B.S., June 1971 (mathematics; economics)

**PUBLICATIONS / MISCELLANEOUS:**

Contributing Editor; *The Fair Labor Standards Act*, Bureau of National Affairs, (1999)  
Professional Mediation Skills Training Certificate – University of Washington (2017)